KRATOS ANALYTICAL
A SHIMADZU GROUP COMPANY

Modern-Slavery Statement

This statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out the approach taken by Kratos Analytical Ltd. to understand all potential modern slavery risks related to its business, and the actions undertaken to mitigate any such risks.

Kratos Analytical Ltd. is a global manufacturer of analytical scientific instruments. Kratos Analytical Ltd. has 200+ employees at its Manchester site in the UK. Our supply chains consist of global suppliers of component parts for Kratos Analytical Ltd. manufactured items.

Kratos Analytical Ltd. is committed to delivering high standards of corporate governance and a key element of this is managing our organisation in a socially responsible way. Kratos aims to employ the highest ethical and professional standards and always to comply with all local laws and regulations applicable to our business; it follows that Kratos Analytical Ltd. is absolutely committed to preventing slavery and human trafficking in its corporate activities and its supply chains. This commitment is emphasised in our employee training programmes and company policies. Kratos Analytical Ltd. also expects the same high standards which we set for ourselves from those parties with whom we engage, such as our suppliers and customers.

Due to the nature of our business and our approach to governance, we assess that there is very low risk of slavery and human trafficking in our business and supply chains. However, we aim to periodically review the effectiveness of the relevant policies and procedures that we have in place. We do not have key performance indicators in relation to slavery or human trafficking as any instance would be expected to be a breach of law, our supplier standards and/or our company policies.

Training on modern slavery has been conducted at Kratos in 2024 for all staff whose roles reach into our supply chain. Comprehensive training was conducted under the title: “Human Rights in the Supply Chain”. Records of this training have been retained.

This statement is approved by Kratos Analytical Ltd. and is signed on its behalf by:

Norio Mukai – Managing Director



Corporate Approval Date: 21 August 2024